



LRSP Status Report – June 2011

2.12 HR Successfully Negotiated Agreements SR 2011

Strategic Objective (SO):

2.12 Successfully negotiate and maintain employment agreements aligned with the core ideology of the district.

Department/School: Human Resources

Leader: Pat Strauss, Director of Human Resources

Team Members:

District Negotiations BEA/BCEA Negotiations Teams

In a year, we hope to see the following progress on this strategic objective:

1. Develop a timeline for negotiations based on current collective bargaining contracts.
2. Develop negotiation objectives around the core ideology of the district.
3. Successfully negotiate with the Classified and Certified Employee groups to secure follow on contracts.
4. Evaluate the negotiations process against the objectives and core ideology.

PROGRESS SUMMARY

The District successfully negotiated one year contracts (beginning July 1, 2011 through June 30, 2012) with both the Classified and Certified Bargaining Units through the use of consensus and interest based bargaining. This is an on-going objective. Negotiations will occur for both the Classified and Certified Contracts to secure subsequent contracts.